



**WORK AT
SHIPLEY
COLLEGE**

Teacher Education Lecturer

Shipley College - Great people, great place!

Hours: 7 hours per week, part time, full year

Salary: Actual salary: £4,397 - £6,175 per annum (£27,204 - £38,208 per annum FTE)

Closing Date: Friday 24th October 2025 at 9am (We may close the advert early if sufficient applications are received. So early applications are advised)

Interview Date: TBC

Start Date: ASAP (subject to satisfactory pre-employment checks)

WELCOME TO SHIPLEY COLLEGE

Inspire the next generation of 'teachers' at Shipley College!

As a lecturer at Shipley, you'll be joining a team that works with adults to help them achieve their career goals; delivering high quality teaching, learning and assessment that provides the best possible preparation for accessing higher education or employment.

We offer the latest, industry-relevant qualifications and have a strong commitment to working with employers to collaborate on the design and delivery of learning.

As an experienced industry professional, your real world experiences and passion for your craft will bring learning to life, whilst your person-centred approach will ensure each student receives the individual support they need to become successful in life and work. We welcome applications from both experienced teachers and those looking to take their first steps into the profession, with full training and support available.

If you feel excited by the opportunity to deliver life-changing learning within a culture of excellence and care then **please review the essential and highly desirable criteria** and consider applying for this role.



Benefits we offer include:	We are looking for someone who has:
- Enhanced Annual Leave - Pension Schemes - Professional Development opportunities - Access to a free gym on site - Reduced cost train and bus travel* - Access to free onsite car parks - Shopping discounts with discount app *qualifying period applies	- A relevant degree - A Masters degree - A Professional teaching qualification - Relevant successful teaching/training experience in Teacher Education - Experience of curriculum / management responsibilities - An interest in scholarly activity and academic research

How to Apply: Application forms can be obtained from www.shipley.ac.uk. Completed applications should be submitted to jobs@shipley.ac.uk.

Employment offers are subject to pre-employment checks, including DBS, references, online checks and the right to work. Shipley College is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment.	The College is actively committed to a policy of equality of opportunity for all through education and therefore encourages applications from all regardless of age, disability, economic status, gender, race, religion and beliefs or sexual orientation.
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Job Description

JOB TITLE	Lecturer - Teacher Education
RESPONSIBLE TO	Head of Department

INTRODUCTION

The following information is provided to assist staff joining the College to understand and appreciate the work content of their post and the role they are to play in the organisation. However, the following points should be noted:

- Whilst every endeavour has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings, therefore, may have been used below, in which case all the usual associated routines are naturally included in the job description.
- Staff should not refuse to undertake work which is not specified on this form, but they should record any additional duties they are required to perform, and these will be taken into account when salaries are reviewed.
- Shipley College is an Equal Opportunities Employer and requires its employees to comply with all current equality policies in terms of equal opportunity for employment.
- Shipley College is committed, where possible, to making any necessary reasonable adjustments to the job role and the working environment that would enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

OVERALL PURPOSE OF THE JOB

To deliver an outstanding and transformative learning experience that shapes the next generation of educators and contributes to excellence in teaching and learning across the lifelong learning sector.

To inspire students and colleagues alike to fulfil their potential and achieve the highest academic, professional, and personal standards.

To design and deliver evidence-informed teaching, feedback, and assessment practices that foster deep learning, reflective practice, and professional confidence.

To provide leadership, mentorship, and academic coaching that supports the continuous development of teaching practice within the department and across the College.

To contribute actively to the collaborative, student-centred culture of Shipley College, modelling professionalism, inclusivity, and a commitment to lifelong learning and scholarly engagement.

DUTIES AND RESPONSIBILITIES

- **Deliver outstanding teaching, learning, and assessment** across Levels 3–7, ensuring that learning is engaging, inclusive, and grounded in current educational research and practice.
- **Mentor and coach academic staff**, supporting colleagues to enhance their pedagogical practice, curriculum design, and professional development through constructive feedback and collaboration.
- **Lead by example** as a reflective practitioner, modelling excellence in teaching and maintaining high standards of professionalism, integrity, and innovation.
- **Support and empower students** to achieve their academic and professional goals through effective teaching, formative feedback, and aspirational target setting.
- **Foster critical thinking and reflective practice**, preparing students to become confident, evidence-informed educators who can adapt to diverse learning contexts.
- **Promote and celebrate success**, creating opportunities for students and staff to share achievements, showcase good practice, and contribute to the wider educational community.
- **Provide effective academic and pastoral support**, recognising individual needs and promoting a culture of inclusivity, wellbeing, and mutual respect.
- **Engage in continuous professional development (CPD)**, scholarly activity, and research to enhance subject knowledge, pedagogical expertise, and leadership capacity. This may include attending Consortium training at the University of Huddersfield.
- **Contribute to curriculum development and innovation**, ensuring programmes remain current, responsive to sector developments, and aligned with professional standards and regulatory frameworks.
- **Collaborate across teams and departments**, participating in meetings, quality improvement initiatives, and cross-college events that support the wider strategic aims of Shipley College.
- **Support the Head of Department and senior leaders** in maintaining quality assurance and academic standards through accurate documentation, monitoring, and

evaluation of programmes.

- **Build partnerships with external stakeholders**, including employers, universities, and professional bodies, to enhance student employability and enrich learning opportunities.

GENERAL

- To demonstrate a positive commitment to the implementation of the College's Equality Diversity and Inclusion Policy and the maintenance of a culture of continuous quality improvement, assurance and innovation.
- To be responsible for safeguarding and promoting the welfare of young learners and vulnerable adults, the post-holder is responsible for or comes into contact with.
- To undertake mandatory training and staff development/CPD training as required by the nature of this post and the range of duties described within this job description.
- To use IT as designated appropriate to the nature of the role.
- To act in accordance with the College's expectations as set out in the Staff Code of Conduct and contract of employment.
- To undertake such other duties commensurate with the grade of the post as may reasonably be required.

PERSON SPECIFICATION

ESSENTIAL CRITERIA

*In your supporting statement please ensure you reference every point in this category. Applications which do not address each point in the essential criteria will not be progressed to interview. **If you do not meet all of the essential criteria, please do not progress with your application.***

*Please note that the successful candidate must be accepted by the University of Huddersfield Consortium

Level 2 (equivalent) Qualification in Maths and English. You must be able to show the original certificate at the interview.
A Degree
A Masters degree
Post Graduate Certificate in Education (PGCE)
Experience of mentoring/ coaching academic staff
Significant experience of successful planning, teaching, learning and assessment in the lifelong learning sector
Significant experience of curriculum / management responsibilities
Evidence of engagement in scholarly activity and research potential, including relevant post graduate academic research
Evidence of keeping track with latest developments in FE teaching, including policy and practice

HIGHLY DESIRABLE CRITERIA

These points are scored the same as the essential criteria. In order to score highly, we strongly recommend that you reference every point in this category where possible.

Ability to work within a team and to use initiative
Excellent communication skills
Ability to use the best available, evidence-based approaches
Creative approach to problem solving
Highly motivated and able to inspire those around you to success
Ability to work flexible hours, including Saturdays, as required by the role

DESIRABLE CRITERIA

In order to score highly, we strongly recommend that you reference every point in this category where possible.

Knowledge and experience of Equality, Diversity & Inclusion
Knowledge or experience of Safeguarding
Knowledge of the PREVENT agenda

Message from the Principal



Shipleigh College is a wonderful place to start (or to continue) your career and we are delighted that you are considering completing an application for a post with us.

Shipleigh College is a small, friendly place that really cares about every person that comes through the door and we pride ourselves on giving every student the individual

support they deserve.

Situated in the UNESCO World Heritage Site of Saltaire, it is a great place to study and easy to get to by bus, train and car.

Our practical, vocational and work-related courses include Apprenticeships, full-time and part-time courses across a range of Departments. I am delighted that our Student Survey results and employer feedback continue to be extremely positive as we provide a fantastic learning environment for all our students.

We have a fabulous team of colleagues who give up an extraordinary amount of time to support their students and their fellow members of staff. The dedication and attention to quality they exhibit is what makes our College so successful. I am proud of the commitment and hard work of all the college's staff, students and governors and pleased that this has been recognised by Ofsted in our latest inspection.

If you meet the criteria of the post advertised and feel that you would enjoy working here, we hope you will make an application to join us.

Diana Bird
Principal

Shipleigh College Mission Statement

To be a beacon of opportunity, transforming lives through learning.

OUR CORE VALUES - THRIVE!

Transformational: We champion lifelong learning, leading by example and fostering a culture of growth for all.

Heritage: We value our history and invest in our future.

Relationships: We build strong partnerships and work together to achieve shared goals

98% of students agree that the College is a safe place to learn.

Inclusion: We foster a welcoming, caring and equitable environment for you.

Vision: We inspire and support the pursuit of personal and professional ambitions, responding to a rapidly changing world.

Excellence: We are dedicated to delivering exceptional education and achieving outstanding outcomes.

96% of students agree that College staff are friendly and helpful.

