



# WORK AT SHIPLEY COLLEGE

**Governor - with Risk  
Management, Finance  
and/or Audit experience.**

**Shipley College - Great people, great place!**

## **Join Our Corporation Board - Make a Difference at Shipley College!**

Are you a leader with a passion for education and community impact? Do you possess expertise in finance/audit? Shipley College is actively seeking dedicated and skilled individuals to join our Board of Governors and help shape the future of our institution.

As a Governor, you'll play a vital role in setting the strategic direction of the College, ensuring high standards of performance, and upholding accountability. We are particularly keen to hear from applicants with professional experience in the following areas:

- **Mid-Senior Finance professional** with commercial awareness and experience of financial planning, sustainability and performance scrutiny to support our Finance and Resources committee.
- **Qualified accounting** backgrounds with expertise in risk management, finance, and assurance to support our Audit committee.

### **What We're Looking For:**

- **Financial Acumen:** Strong background in risk management, finance, and assurance.
- **Commitment to Students:** A genuine desire to support our students and the College's strategic goals.
- **Strategic Thinker:** Excellent analytical and strategic thinking skills.
- **Engaged Contributor:** Willingness to attend meetings (typically Tuesday evenings, twice per term – one committee meeting and one full board meeting) and dedicate your time to making a tangible difference.

### **Make a Lasting Impact!**

This is a **voluntary position** that offers a unique opportunity to contribute your expertise and make a real, lasting impact on the lives of our students and the success of Shipley College.

For further information and an application form, please contact **Danielle Carter**, Director of Governance, **dcarter@shipley.ac.uk**

**Shipley College is an equal opportunities employer.**

Board role offers are subject to pre-employment checks, including DBS, references, online checks and the right to work. Shipley College is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment.

The College is actively committed to a policy of equality of opportunity for all through education and therefore encourages applications from all regardless of age, disability, economic status, gender, race, religion and beliefs or sexual orientation.

# The Role of a College Governor

College Governors, also known as Corporation Members, play a crucial non-executive role in guiding the institution. They leverage their professional skills and knowledge to contribute to the Corporation and its various committees.

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## Key Responsibilities

Governors are responsible for:

- **Shaping College Identity:** Determining the College's educational character, mission, core values, and strategic direction.
- **Ensuring Quality and Resources:** Approving the quality strategy, ensuring efficient use of resources, safeguarding and maintaining the College's financial health by approving budgets.
- **Staffing and Compensation:** Governors hold key responsibilities for senior post holders, encompassing their appointment, grading, dismissal, and the determination of their pay and conditions of service.
- **Governance and Compliance:** Adhering to the College's Code of Conduct, including the Nolan Committee's seven principles of public life, and complying with the Corporation's meeting standing orders.
- **Community Engagement:** Strengthening ties between the College and its business and local communities.
- **Active Participation:** Serving on appropriate subcommittees, participating in the annual self-assessment review of governance, and attending required training and development events.

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## Time Commitment

Governors are expected to prepare for and attend all meetings of the FE Corporation and relevant subcommittees. Corporation meetings typically occur three times a year on Tuesday evenings, lasting approximately two hours. All governors are also required to complete an induction and attend ongoing training sessions held twice annually.

For more details, you can contact the Director of Governance, Danielle Carter.

<b>Governor Specification</b>	
<b>Attributes</b>	<b>Description</b>
Qualifications	<ul style="list-style-type: none"> <li>Qualification in a field of relevance to the oversight of the affairs of the College. Specifically Accountancy/Finance, Risk Management &amp; Audit.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Knowledge &amp; experience (current/recent) that is complementary or additional to the Corporation and relevant to the work of at least one of its Committees, specifically Finance and Resources or Audit.</li> <li>Decision making within an organisational setting</li> </ul>
Attitude	<ul style="list-style-type: none"> <li>Willingness to attend Governor training and development events, to undertake mandatory training in Safeguarding, Prevent, ACT, Health and Safety and Equality, Diversity and Inclusion etc.</li> <li>Committed to developing their own effectiveness as a Governor</li> </ul>
Circumstances	<ul style="list-style-type: none"> <li>Willing to attend evening meetings of the Corporation (usually 3 per year) and at least one of its Committees (usually 3 per year) on a regular basis, with adequate preparation</li> <li>Satisfactory Disclosure and Barring Service Check</li> </ul>
Abilities	<ul style="list-style-type: none"> <li>To work as part of a team and contribute effectively to the work of the Corporation</li> <li>To express ideas clearly and to listen actively to others</li> <li>To develop a broad based view of issues and events and perceive their long term impact</li> </ul>

## Message from the Principal



Shipley College is a wonderful place to start (or to continue) your career and we are delighted that you are considering completing an application for a post with us.

Shipley College is a small, friendly place that really cares about every person that comes through the door and we pride ourselves on giving every student the individual

support they deserve.

Situated in the UNESCO World Heritage Site of Saltaire, it is a great place to study and easy to get to by bus, train and car.

Our practical, vocational and work-related courses include Apprenticeships, full-time and part-time courses across a range of Departments. I am delighted that our Student Survey results and employer feedback continue to be extremely positive as we provide a fantastic learning environment for all our students.

We have a fabulous team of colleagues who give up an extraordinary amount of time to support their students and their fellow members of staff. The dedication and attention to quality they exhibit is what makes our College so successful. I am proud of the commitment and hard work of all the college's staff, students and governors and pleased that this has been recognised by Ofsted in our latest inspection.

If you meet the criteria of the post advertised and feel that you would enjoy working here, we hope you will make an application to join us.

**Diana Bird  
Principal**

## Shipley College Mission Statement

**To be a beacon of opportunity, transforming lives through learning.**

### **OUR CORE VALUES - THRIVE!**

**Transformational:** We champion lifelong learning, leading by example and fostering a culture of growth for all.

**Heritage:** We value our history and invest in our future.

**Relationships:** We build strong partnerships and work together to achieve shared goals

**98% of students agree that the College is a safe place to learn.**

**Inclusion:** We foster a welcoming, caring and equitable environment for you.

**Vision:** We inspire and support the pursuit of personal and professional ambitions, responding to a rapidly changing world.

**Excellence:** We are dedicated to delivering exceptional education and achieving outstanding outcomes.

**96% of students agree that College staff are friendly and helpful.**