



WORK AT SHIPLEY COLLEGE

Governor -with
Curriculum experience *OR*
Risk Management, Finance
and Audit experience.
(Closing date 5th Sept 2025
at 9am)

Shipley College - Great people, great place!

Join Our Corporation Board – Make a Difference at Shipley College!

Are you a leader with a passion for **education** and **community impact**? Do you possess expertise in **curriculum** or **finance/audit**? Shipley College is actively seeking dedicated and skilled individuals to join our **Board of Governors** and help shape the future of our institution.

As a Governor, you'll play a vital role in setting the **strategic direction** of the College, ensuring **high standards of performance**, and upholding **accountability**. We are particularly keen to hear from applicants with professional experience in:

- **Further Education curriculum development** to support our Curriculum committee.
- **Qualified accounting** backgrounds with expertise in risk management, finance, and assurance to support our Audit committee.

What We're Looking For:

- **Curriculum Leadership:** Experience in curriculum planning and development.
- **Financial Acumen:** Strong background in risk management, finance, and assurance.
- **Commitment to Students:** A genuine desire to support our students and the College's strategic goals.
- **Strategic Thinker:** Excellent analytical and strategic thinking skills.
- **Engaged Contributor:** Willingness to attend meetings (typically Tuesday evenings, twice per term – one committee meeting and one full board meeting) and dedicate your time to making a tangible difference.

Make a Lasting Impact!

This is a **voluntary position** that offers a unique opportunity to contribute your expertise and make a real, lasting impact on the lives of our students and the success of Shipley College.

For further information and an application form, please contact **Danielle Carter**, Director of Governance, dcarter@shipley.ac.uk

Shipley College is an equal opportunities employer.

Board role offers are subject to pre-employment checks, including DBS, references, online checks and the right to work. Shipley College is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment.

The College is actively committed to a policy of equality of opportunity for all through education and therefore encourages applications from all regardless of age, disability, economic status, gender, race, religion and beliefs or sexual orientation.



The Role of a College Governor

College Governors, also known as Corporation Members, play a crucial non-executive role in guiding the institution. They leverage their professional skills and knowledge to contribute to the Corporation and its various committees.

Key Responsibilities

Governors are responsible for:

- **Shaping College Identity:** Determining the College's educational character, mission, core values, and strategic direction.
 - **Ensuring Quality and Resources:** Approving the quality strategy, ensuring efficient use of resources, safeguarding and maintaining the College's financial health by approving budgets.
 - **Staffing and Compensation:** Governors hold key responsibilities for senior post holders, encompassing their **appointment, grading, dismissal**, and the **determination of their pay and conditions of service**.
 - **Governance and Compliance:** Adhering to the College's Code of Conduct, including the Nolan Committee's seven principles of public life, and complying with the Corporation's meeting standing orders.
 - **Community Engagement:** Strengthening ties between the College and its business and local communities.
 - **Active Participation:** Serving on appropriate subcommittees, participating in the annual self-assessment review of governance, and attending required training and development events.
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Time Commitment

Governors are expected to prepare for and attend all meetings of the FE Corporation and relevant subcommittees. Corporation meetings typically occur three times a year on Tuesday evenings, lasting approximately two hours. All governors are also required to complete an induction and attend ongoing training sessions held twice annually.

For more details, you can contact the Director of Governance, Danielle Carter.

Governor Specification	
Attributes	Description
Qualifications	<ul style="list-style-type: none"> • Qualification in a field of relevance to the oversight of the affairs of the College. Specifically Accountancy/Finance, Risk Management & Audit, and/or Teaching & Learning.
Experience	<ul style="list-style-type: none"> • Knowledge & experience (current/recent) that is complementary or additional to the Corporation and relevant to the work of at least one of its Committees, specifically Audit or Curriculum & Quality. • Decision making within an organisational setting
Attitude	<ul style="list-style-type: none"> • Willingness to attend Governor training and development events, to undertake mandatory training in Safeguarding, Prevent, ACT, Health and Safety and Equality, Diversity and Inclusion. • Committed to developing his/her own effectiveness as a Governor
Circumstances	<ul style="list-style-type: none"> • Willing to attend evening meetings of the Corporation (usually 3 per year) and at least one of its Committees (usually 3 per year) on a regular basis, with adequate preparation • Satisfactory Disclosure and Barring Service Check
Abilities	<ul style="list-style-type: none"> • To work as part of a team and contribute effectively to the work of the Corporation • To express ideas clearly and to listen actively to others • To develop a broad based view of issues and events and perceive their long term impact

Message from the Principal



Shipleigh College is a wonderful place to start (or to continue) your career and we are delighted that you are considering completing an application for a post with us.

Shipleigh College is a small, friendly place that really cares about every person that comes through the door and we pride ourselves on giving every student the individual

support they deserve.

Situated in the UNESCO World Heritage Site of Saltaire, it is a great place to study and easy to get to by bus, train and car.

Our practical, vocational and work-related courses include Apprenticeships, full-time and part-time courses across a range of Departments. I am delighted that our Student Survey results and employer feedback continue to be extremely positive as we provide a fantastic learning environment for all our students.

We have a fabulous team of colleagues who give up an extraordinary amount of time to support their students and their fellow members of staff. The dedication and attention to quality they exhibit is what makes our College so successful. I am proud of the commitment and hard work of all the college's staff, students and governors and pleased that this has been recognised by Ofsted in our latest inspection.

If you meet the criteria of the post advertised and feel that you would enjoy working here, we hope you will make an application to join us.

Diana Bird
Principal

Shipleigh College Mission Statement

To provide the highest quality, inspirational education and training that meets and exceeds the ambitions of individuals, businesses and communities.

OUR CORE VALUES

Inspirational Culture of Collaboration and Partnership: A team working closely with our stakeholders in a spirit of trust and integrity

Aspiration, Professionalism and Achievement: Striving for excellence in a safe, sustainable environment, while supporting all students to achieve their personal best and to progress to their next steps in work and life

97% of students agree that the College is a safe place to learn.

Responsiveness: Meeting the needs and exceeding the expectations of students and employers, both locally and regionally, responding to government initiatives and our local community

Equality and Respect: Celebrating the diversity and inclusion of our students and staff

96% of students agree that College staff are friendly and helpful.

