

Is any other subsidised training available at Shipley College?

- Skills for Life qualifications to improve basic Maths and English.
- Apprenticeships and Advanced Apprenticeships for 16 to 19 year olds. There are also limited apprenticeship opportunities for employed 19 to 24 year olds.



What training is available?

Shipley College is able to offer Train to Gain in the following areas:

- **Amenity Horticulture**
- **Business Administration**
- **Customer Service**
- **Health & Social Care (for the elder person)**
- **Information Technology - ITQ (Hardware and Applications)**

Contact Details

If you are interested in learning more about how Train to Gain can benefit your business, or would like to discuss your specific business training needs, then please contact our Train to Gain Team on:

Telephone: (01274) 327 327

Email: enquiries@shipley.ac.uk

Shipley College

Exhibition Road, Saltaire,

BD18 3JW

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Train to Gain with Shipley College



Funded by:



What is Train to Gain?

Train to Gain is a government-funded scheme which helps your business improve workforce skills and performance by providing subsidised training. This training is free to the employer and is provided at a time and place that suits your company.

Train to Gain offers free training for all employees over the age of 25 to achieve their first Level 2 qualification. It is aimed at employees who do not already have academic or vocational qualifications equivalent to 5 GCSEs at grade A-C or NVQ Level 2. In many cases, employees participating in the programme will have few qualifications or none at all.

Through Train to Gain, your business will receive:

- help to identify the most appropriate qualifications
- a training package tailored to the specific needs of your business



How will Train to Gain benefit my business?

Skills shortages threaten productivity, reduce competitiveness and de-motivate employees. Train to Gain has been designed specifically to meet the training needs of businesses like yours. Through Train to Gain, employers are able to meet with an advisor from Shipley College who will investigate your business needs and agree a training programme for your staff.

Relevant training makes sure your employees have the right skills to do the best job bringing:

- increased productivity leading to increased profitability
- improved customer service skills leading to increased sales and customer loyalty
- more confident & better motivated employees leading to improved employee retention

What funding is available?

- Funding to pay tuition fees of employees to gain their first Level 2 certificate.
- Possible wage contribution funding for companies with less than 50 employees.

How does it work?

Train to Gain helps provide your business with the right training and support for your staff. Shipley College will discuss your business needs and identify the most suitable qualification to support your employees' development. Many of the latest NVQ qualifications are flexible and allow tailoring to meet particular needs.



In consultation with your company, we will put together a training plan that will offer a choice of training solutions for each employee.

Your employees will undertake a qualification that involves training which is relevant to their role at work. In the majority of cases, training is carried out in your workplace.

On average, most training takes 10 months to complete.

We will also review the progress your employees are making and give certificates upon successful completion of the qualification.