



**ShIPLEY College
Sustainability
Group**

SDG PROGRESS REPORT

2023/24



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Introduction

The Sustainable Development Goals (SDGs), also known as the Global Goals, are a set of 17 integrated and interrelated goals adopted by the United Nations (UN) in 2015. The aim of these goals is to end poverty, protect the planet and ensure that humanity enjoys peace and prosperity by 2030.

Reporting on the SDGs is important in communicating to stakeholders the organisation's commitment to contributing to the Global Goals; claiming accountability and responsibility to take the necessary actions; and measuring progress over time.

Shipley College was the first college in the world to sign up to the SDG Accord. The purpose of the SDG Accord is to inspire, celebrate and advance the critical role that education has in delivering the SDGs. It is administered by the Alliance for Sustainability Leadership in Education (EAUC), which Shipley College is an active member of.

This SDG report will highlight the ongoing work completed by staff and students at Shipley College, and will be updated on a biannual basis.



SDG 1 - No Poverty



Shipley College's commitment to SDG 1;

- Students have access to free sanitary products. These products are available in all buildings/toilets and students can also ask their tutors for these products. Sustainable products packs are also available for students to take home during half term holidays
- Shipley College provides a selection of students with a daily allowance of £4 to use on food of their choice. This includes a range of healthy and fresh meals
- Shipley College provides meals that are kept at a reasonable price to ensure staff and students are able to afford a healthy and balanced diet. The college has no plans to increase the price of these meals during the cost of living crisis
- Students and staff complete a range of charity projects throughout the year. Awareness of local food banks and charity projects are highlighted in PSHE lessons. In October and November 2023, students have organised fundraising activities for Children in Need and Macmillan Coffee morning.
- Student Services has access to a hardship fund - this allows the college to provide educational necessities to students in need
- Bursaries are available for students who qualify/meet requirements
- Potential students are able to apply for certain courses and have their fees paid for them if they qualify/meet financial requirements - This allows people in the community to access quality education without the stress of course fees

SDG 1 - No Poverty



- Shipley College has a discretionary learner fund, which is available for student resources. This fund can be used for travel, childcare and resources. Computers and dongles were provided to some students that were eligible for the DLF. This fund is often a lifeline for students that need resources to complete their education
- The T Level Year 2 Childcare students have organised meetings with the Sustainability and Facilities Coordinator to discuss period poverty in their local community. The students are completing two lunch time stalls to campaign for Period Equality and to provide free sanitary products for students

SDG 2 - Zero Hunger



Shipley College's commitment to SDG 2;

- Shipley College provides free toast to all students between 8.15-8.45am who have not eaten breakfast
- A variety of vegan soups and main meals are cooked fresh on a daily basis
- Set meal prices every week to ensure students and staff are aware of the price of meals in advance
- Shipley College has collaborated with Askham Bryan College and has provided ABC with space to grow their own animal feed
- Shipley College collect food and essential items for local food banks throughout the year
- Veg on the Edge Project - Shipley College grows vegetables and fruits that are free for the local community to pick. Shipley College Horticulture students are working with Veg on the Edge in 2023 and are redeveloping an area near the Mill Building. They are using sustainable materials e.g. biodegradable mulch and are planting pollinator friendly fruit, herbs and vegetables

SDG 2 - Zero Hunger



- Yearly Christmas Hamper campaign to allow students and staff to donate Christmas food items
- The LRC has promoted SDG 2 by designing a food waste display. The display included content on how to grow your own fruit and veg, career opportunities and cook books
- Veganuary - To promote Veganuary, students and staff are able to learn more about vegan lifestyles - emails will be sent out and new books purchased by the LRC team. A stall has been booked in January 2023 for CIWF to attend and offer advice to staff and students
- A member of staff who has a local allotment creates a monthly blog to give tips on how staff and students can grow their own food

SDG 3 - Good Health & Wellbeing



ShIPLEY College's commitment to SDG 3;

- Wellbeing Day is celebrated every year - The HR Manager organises an annual event for ShIPLEY College staff that promotes wellbeing at work
- Student Services has organised a group called "Wellbeing Fridays" for students on a Friday
- Wellbeing Website available for all ShIPLEY College staff and can be found via the staff portal
- Sexual Health Organisations are invited to talk to students throughout the year. Sexual health is discussed in PSHE
- Regular emails are sent to staff and students that encourage self care, physical health and mental health
- Enrichment programmes available for staff and students e.g. lunch time activities and staff gym classes
- ShIPLEY College Staff Awards - Annual celebration of key staff at the end of every academic year to boost moral and self appreciation
- The horticulture department has a health and wellbeing group that meets on a weekly basis

SDG 3 - Good Health & Wellbeing



- Free gym, with up to date equipment, is available for Shipley College staff and students
- The marketing team use fresh and healthy food as merchandise for the College e.g. at Freshers Fair. This is to promote a healthy and balanced diet for students

SDG 4 - Quality Education



Shipley College's commitment to SDG 4;

- As an educational establishment, Shipley College encourages students to continue their education and gain essential skills needed for employment
- Free sanitary products for all students - ensures students do not miss their education because of period poverty
- Students have access to a range of work placement opportunities, and are supported to do this by work placement coordinators and tutors
- Students complete surveys throughout the year, which enables staff to showcase what they are doing well and also work on areas that students feel are needed
- Shipley College provides students with an apprenticeship route, which enables students to provide hands on experience in the workplace, while gaining qualifications
- ESOL (English for Speakers of Other Languages) courses are available at Shipley College. They are flexible courses, with classes running at various times throughout the day and some with the option to study online. They also range from entry level 1 to entry level 3
- The LRC advertises a range of free books to students and staff at the college throughout the year

SDG 4 - Quality Education



- Staff can access a free Climate Change & Environmental Awareness course. The sustainability group are always on the look out for staff training and qualifications linked to sustainable practices

- All staff have had internal SDG training in 2022/23. This initially started with an L&M session, followed by support staff and academic staff. Staff were also given the opportunity to complete Climate Literacy Training in July 2023. Climate Literacy Training will be rolled out to more staff in 2023/24
- There is now 3 weeks worth of sustainability sessions in the PSHE SOW. This involves a range of theory, discussions, group work and practical work. One of the sessions highlights the importance of the UN SDGs and how they can be embedded into the college
- The Sustainability and Facilities Coordinator has completed a 6 week training course on ESD in November/December 2023 - this course is about embedding sustainable development into the curriculum
- ETF Map the Curriculum Tool highlighted to Heads of Department - To review whether this can be included in a QI Day to train academic staff on mapping the SDGs in their curriculum areas.

SDG 5 - Gender Equality



Shipley College's commitment to SDG 5;

- Student Council - Student Women's Officer
 - The LRC and marketing team promote International Women's Day (8th March) through physical displays and social media
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- Business and computing events highlight women in technology. The event 'A fresh approach to Technology' included a panel of women who discussed career opportunities with students
 - The marketing team work hard to reduce stereotypes and ensure gender equality is promoted in social media and advertising
 - Shipley College continue to donate sanitary products to local charities that help women and children who have been victims and witnesses of abuse. These charities include Women's Aid and Staying Put and the college aims to work with them for future fundraising events

SDG 6 - Clean Water & Sanitation



Shipley College's commitment to SDG 6;

- Shipley College twinned its first toilet in 2019 - A toilet in the Exhibition Building was twinned with a toilet in South Sudan
- Emails are sent to staff and students to promote World Water Day (22nd March) and provides tips on how to save water
- Shipley College is part of the Aquafund Agreement - Part of the water savings at Shipley College is given to impoverished countries and provides fresh drinking water to people in need
- The sustainability team has promoted World Toilet Day 2023 to a range of students and staff throughout the college. Sessions have been completed with students on the importance of clean water and sanitation. Students have also been working on making their own origami hummingbirds, which is the symbol for WTD 2023. Two Toilets are being twinned this year, in which the students can choose the country which they believe will benefit the most from a toilet being built

SDG 7 - Affordable & Clean Energy



Shipley College's commitment to SDG 7;

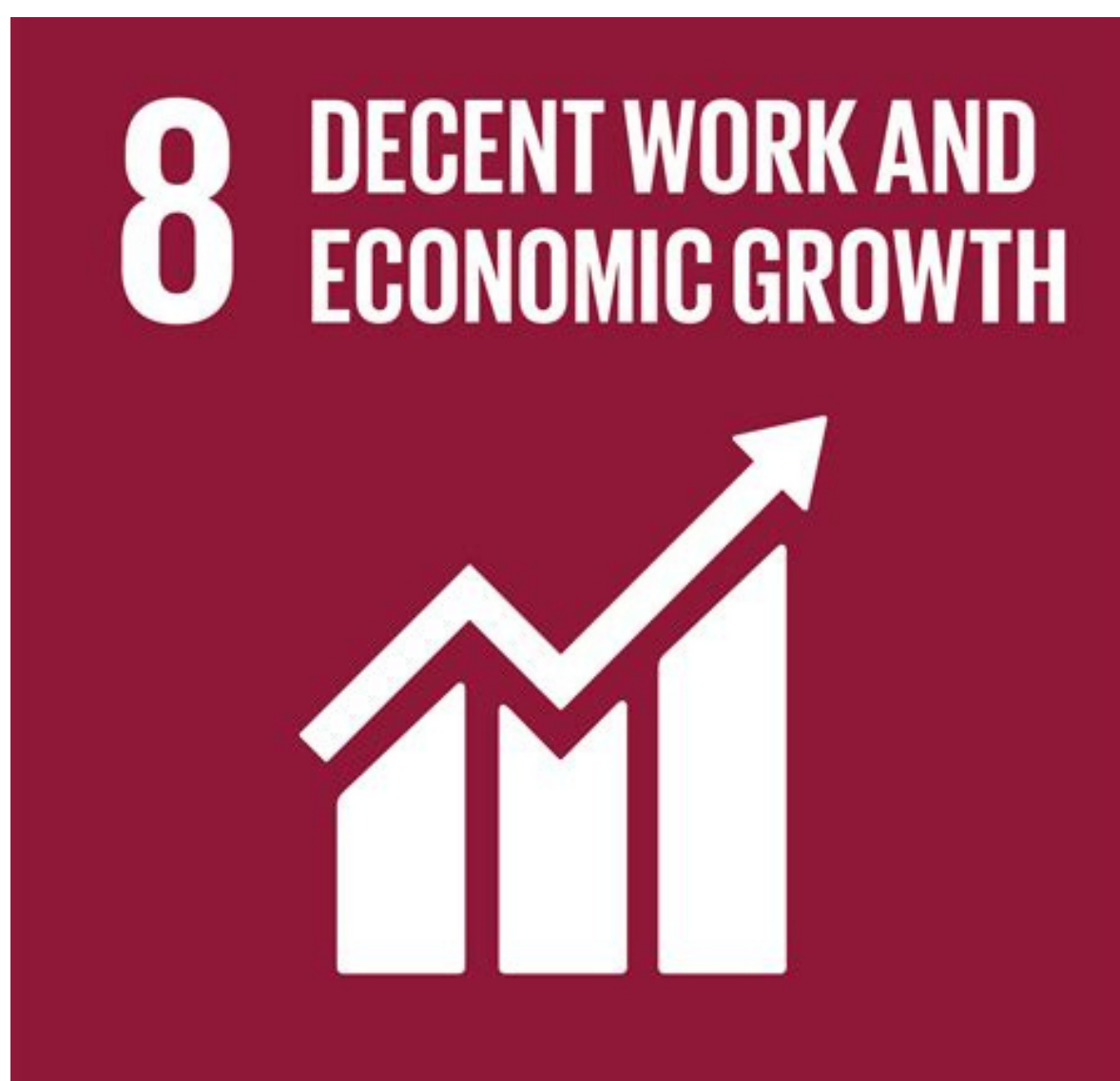
- LED refit plan - the majority of lights at Shipley college were swapped for energy efficient LED lighting. The last remaining LED lights will be installed in summer 2024
- BEMs - Regular Building Energy Management Systems services take place throughout the year
- Better housekeeping - Posters were placed around the college to encourage staff and students to turn off electrical appliances when not in use
- Windows - The windows around the college have been replaced with energy efficient windows in the last 5 years. Areas of the Salt building will have triple glazed windows by 2024/25
- The college estate is being refurbished throughout 2022/23 and 2023/24, which will include the installation of PIR sensors and new BMS
- Utility reads are kept up to date, are sent to suppliers and quarterly utilities report are reviewed to locate spikes and deal with these immediately
- Energy usage is collaborated yearly and annual DEC certificates are put up around the college

SDG 7 - Affordable & Clean Energy



- Surveys are being completed in 2023/24 to evaluate whether the college would benefit from more roof insulation. This will reduce the amount of heat lost through the ceiling
- Some staff have completed Climate Literacy Training, in which affordable and clean energy were big topics of discussion. This linked to energy used at work and at home
- Student's carbon footprints were completed in PSHE. Their carbon footprints results were linked back to affordable and clean energy. Students were also able to compare the carbon footprints of every day items e.g. electric showers and hand dryers
- Climate Literacy Action Day 2023 will be promoted to all staff and students and will include tips on how to conserve energy at work and at home. Climate related books will be bought for the LRC
- Shipley College will showcase the Streamlined Carbon and Energy Report every year on the Shipley College website. This will show the amount of scope 1 and scope 2 energy the college uses. The report will also highlight the current and future actions the college is taking to reduce their energy use
- Shipley College employed Hillside Environment Services to complete a Net Zero survey and report in summer 2023. This report included scopes 1, 2 and 3, with short term and long term actions to reduce the amount of carbon the college uses

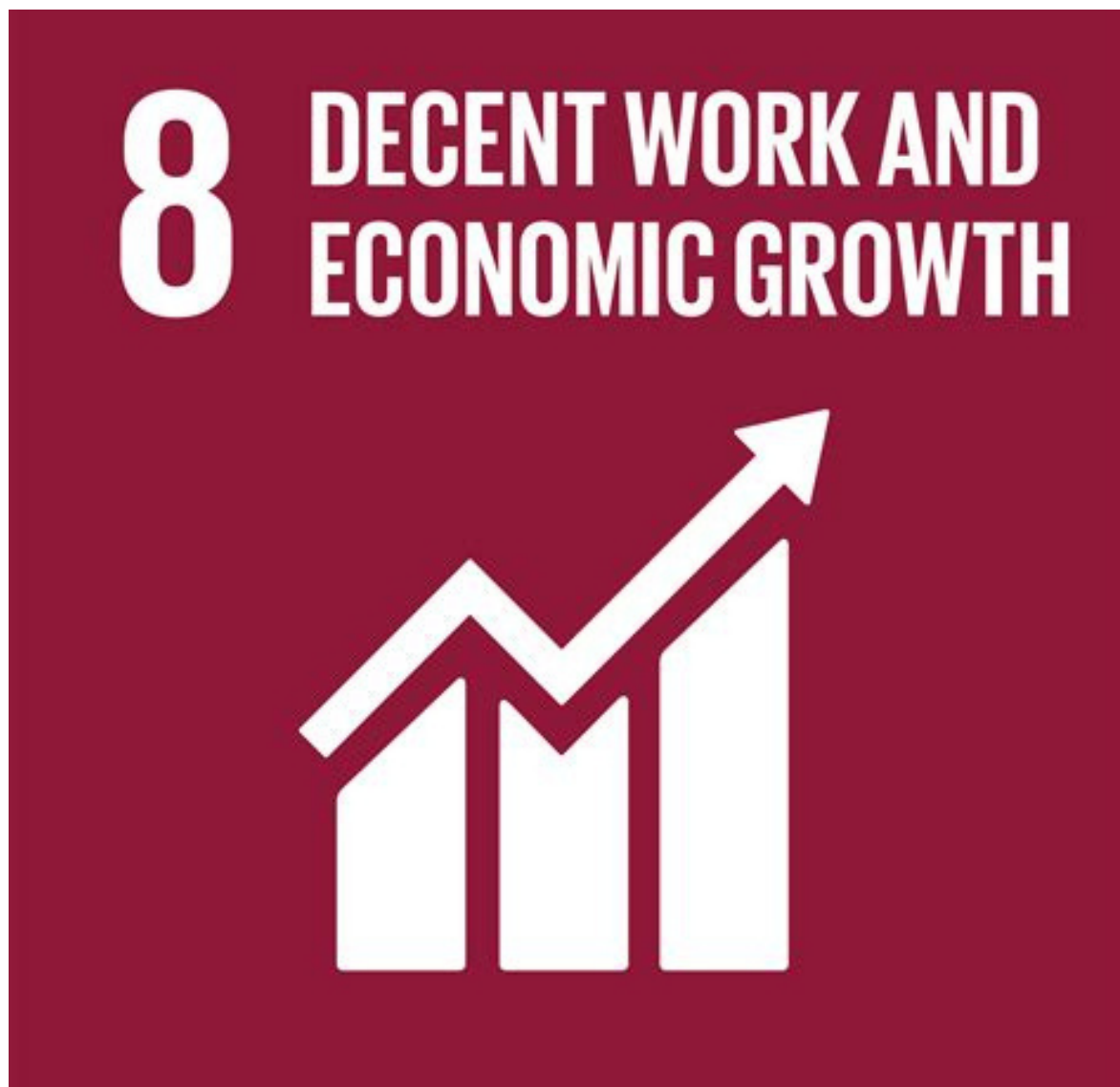
SDG 8 - Decent Work & Economic Growth



Shipley College's commitment to SDG 8;

- Implemented inclusive policies that promote EDI - A yearly EDI calendar is shared between departments to ensure themes are consistent
- Ongoing and regular equality training is completed by staff and throughout QI days
- Modern slavery policy - The college checks all suppliers have an up to date policy and the College's policy is updated and kept on the Shipley College website
- Regular emails and sustainability bulletins are sent out to staff and students to help promote local businesses e.g. Mr Whetstone and Giddy Arts
- Shipley College's Whistleblowing policy is kept up to date and is available for staff to access at all times. This ensures staff and students feel safe while at college
- Aspiring leaders programme - Shipley College has launched a new course for staff who are interested in progressing into leadership

SDG 8 - Decent Work & Economic Growth



- The College has regular service reviews, standards and improvement plans for staff to ensure best practices are maintained at all times
- Apprenticeships are available at Shipley College for anyone aged 16+. The Shipley College Website is updated regularly with available apprenticeship courses at a range of different levels

- Job centre links - Shipley College has direct links to local job centres to promote courses
- ESOL (English for Speakers of Other Languages) courses emphasise on English writing, speaking and reading skills. These skills will help students to secure jobs in the future
- The World of Work Week has been celebrated in November 2023, with a range of employers attending the college to highlight the skills and attributes students need for their future careers
- Career fairs are hosted throughout the year, in which a range of employers are invited to host stalls and speak to our students about potential career opportunities

SDG 9 - Industry, Innovation & Infrastructure



Shipleigh College's commitment to SDG 9;

- Shipleigh College are in the process of retrofitting the estate to ensure up to date technology benefits the college e.g. LED lighting
- Shipleigh College is looking into grants available for the college to use on upgrading the infrastructure of the estate e.g. EV charging points
- Shipleigh College has a range of courses linked to industry, innovation and infrastructure. Rail programmes and engineer technology courses are available at a range of levels and are taught by industry experts
- Shipleigh College has been successful in a funding bid, which will allow Health students to be trained in AI and robotics in the healthcare sector. The college will be regional leaders in digital innovation for healthcare

SDG 10 - Reduced Inequalities



Shipley College's commitment to SDG 10;

- Student social projects are available throughout the year to highlight reduced inequalities - Autism in the Workplace
- Promotion of Local prides through emails and posters - available for staff and students
- LGBTQIA+ - Pride month is celebrated throughout the College every June
- EDI policy and EDI calendar - Includes Pride month and the international day against Homophobia, Transphobia and Biphobia
- The College is proud of our students and staff and celebrate their different cultures. it is part of our mission to celebrate the diversity and inclusion of our students and staff
- Students and staff are invited to join the EDI group. Meetings are held every half term and ideas are shared amongst the group e.g. projects
- Students at Shipley College are able to attend lunchtime LGBTQIA+ sessions and talks, creating a safe space for students to join
- Black History month is celebrated in October - LRC displays and marketing social media posts

SDG 10 - Reduced Inequalities



- The catering department celebrates different cultures by showcasing a range of food and meals available to students and staff. Religious days are celebrated with themed menus throughout the year
 - The HR department undergoes equality monitoring for staff interviews
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- SHOO Academy - Marketing - Employer partner that seeks out local young people for mentoring and guidance
 - The marketing teams aims to address inequalities in regards to public facing representation. This is done via photos, videos, literature and content
 - ESOL (English for Speakers of Other Languages) courses are available at Shipley College to ensure students are able to acquire new language skills, develop existing knowledge and grow in confidence. There are also ESOL courses specifically for pregnant women and also the infants programme
 - Shipley College had its first Culture Day in 2023 for Students and Staff, it was a huge success with many cultures celebrated throughout the day
 - The Art department donated 10 sewing machines to the TWAM charity (Tools with a Mission) in September 2023. Tools are refurbished and sent to different countries for livelihood creation

SDG 10 - Reduced Inequalities



- The Sustainability and Facilities Coordinator is judging the ESOL photography competition for 2023/24. The competition is about "Nature" and the prizes are linked to sustainability e.g. bug hotel and wildlife seed packets. Planting instructions for the seed packets will be given to provide essential reading skills

SDG 11 - Sustainable Cities & Communities



ShIPLEY College's commitment to SDG 11;

- ShIPLEY college is part of WYTNP - West Yorkshire Travel and Network Plan
- Staff attend regular transport meetings to ensure they are kept up to date with local travel schemes
- Sustainable Travel Schemes are promoted to staff and students - this includes bus and train travel
- ShIPLEY College has been successful in receiving a £5000 grant, in which a bespoke bike shelter was built behind the Exhibition car park in summer 2023. The bike shelter is available for all students and staff to use
- Travel bulletins are kept up to date and are sent to staff and students via emails and on the sustainability website
- The Horticulture department promotes sustainable local community practice e.g. Veg on the Edge
- Regular updates have been given to staff on the Bradford Clean Air Zone which launched in September 2022

SDG 11 - Sustainable Cities & Communities



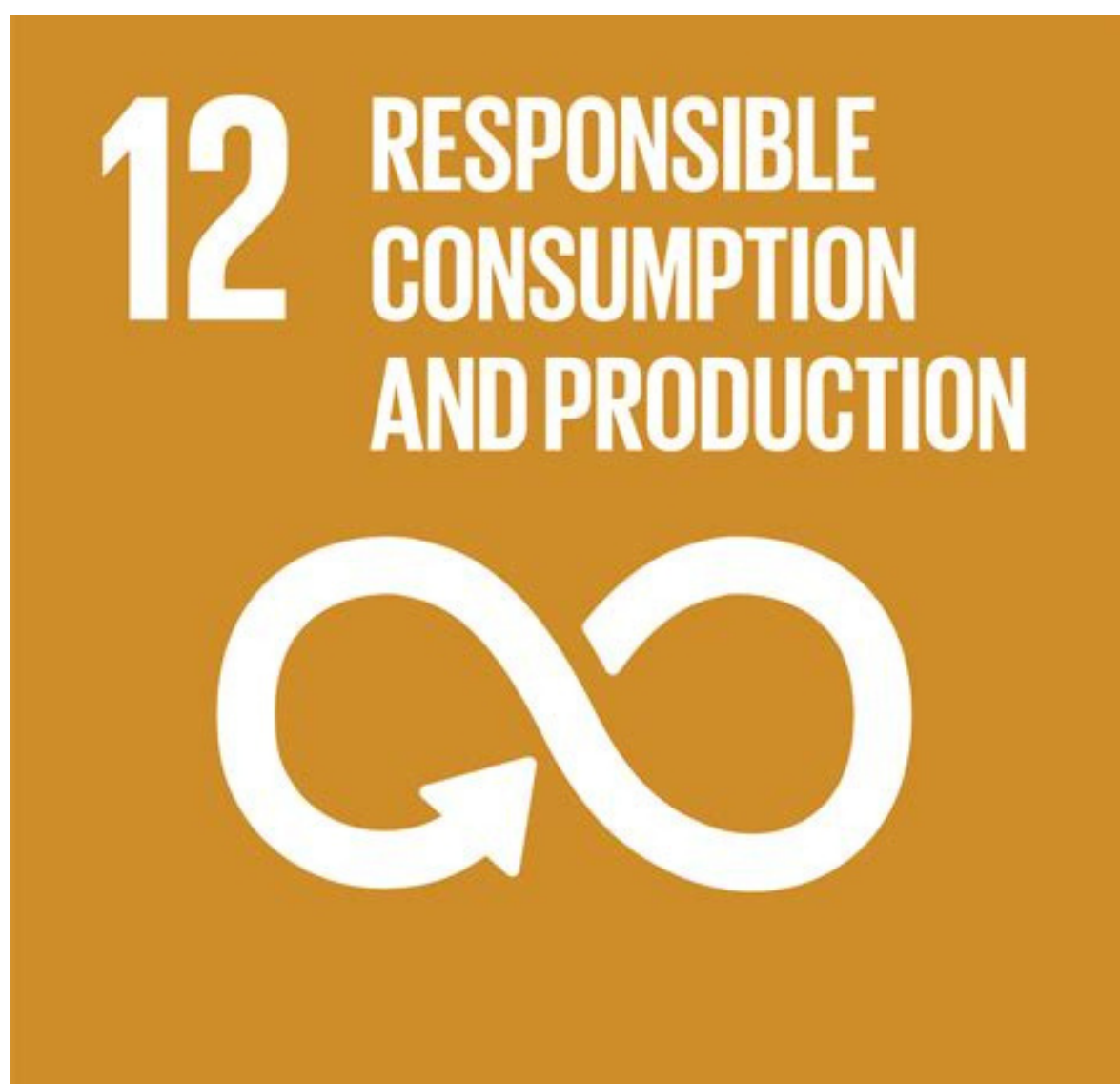
- Saltaire Active Travel Plan - Shipley College has encouraged and attended meetings for the Saltaire Active Travel Neighbourhood. The overall aim of this is to reduce car flow and traffic congestion in and around Saltaire
 - Regular updates have been given to staff on the Saltaire Active Travel Neighbourhood
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- Some Shipley College buildings are grade listed and solar panels can not be fitted to the roofs of these buildings. However, the facilities manager attends events to see how the college can make sustainability interventions to historic buildings - the Director of Estates is meeting with the World Heritage Officer to review planning permission for solar panels at the college
 - The Sustainability and Facilities Coordinator has produced a Shipley College Travel Plan - which will be available to all stakeholders on the Shipley College website in 2023/24. The plan concentrates on active travel and public travel of all stakeholders
 - Shipley College regularly gets involved with local litter picks, which keeps the local area clean throughout the year. Shipley College now has 20 litter picks that can be booked out by staff and departments. As part of the Hedgehog Friendly Campus scheme, the college is taking part in the "Big Hog Friendly Litter Pick Challenge", in which groups in different departments will clear hazardous materials and waste from the local environment

SDG 11 - Sustainable Cities & Communities



- As part of the Hedgehog Friendly Campus scheme, a hedgehog house has been donated to the local village allotments. One of the creative writing students will be maintaining the hedgehog house throughout the year
- Shipley College is working with the Shipley Active Travel Hub to promote bike workshops and cycling activities to students
- The students and staff took part in the Great Bradford Clean Up in 2023. This was part of the Bradford Council project to clean local communities across the city.

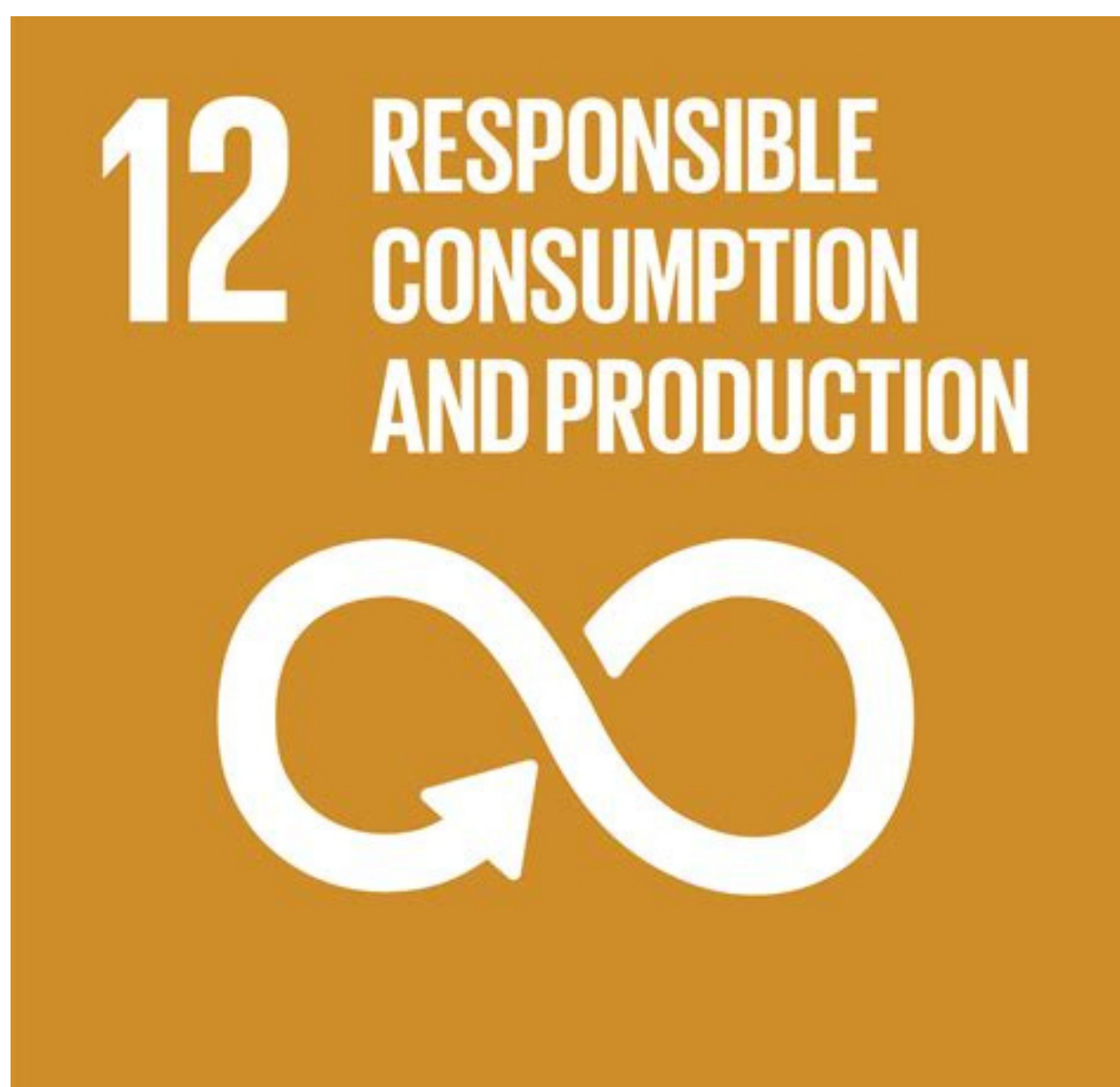
SDG 12 - Responsible Consumption & Production



Shipleigh College's commitment to SDG 12;

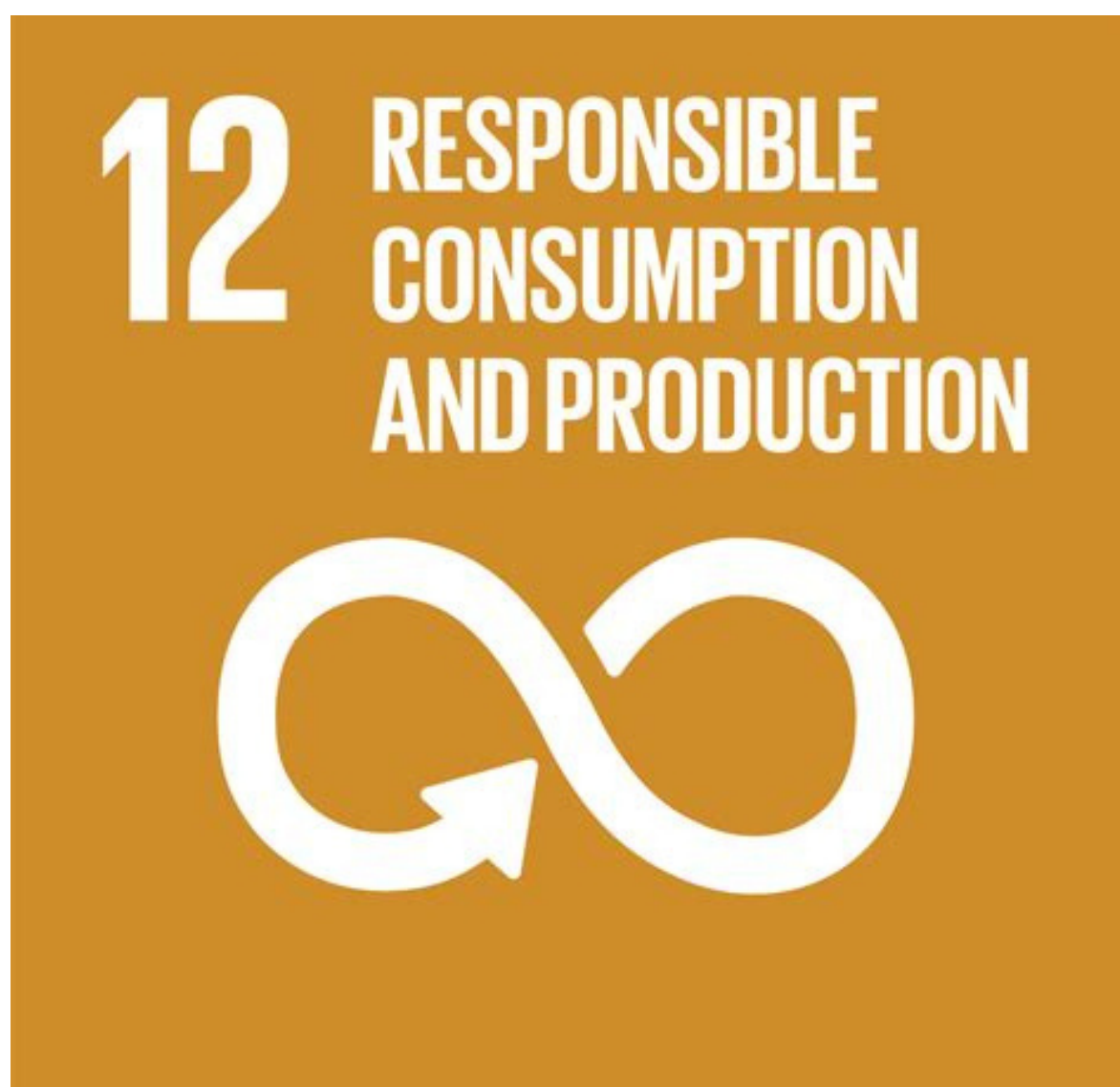
- VegWare products - We do not use plastic containers/packaging, we use VegWare. VegWare is made from plant material and can easily be disposed of and broken down into compost. This reduces the amount of waste that stays on landfill
- Shipleigh College aims to reduce, reuse and recycle where and whenever possible
- BREEAM - Shipleigh College is planning on building a sustainable BREEAM standard new building
- We have a no plastic policy and aim to encourage staff and students to bring their own water bottles to the college. If staff and students do not have their own bottles, paper cones are available. Water cans are also sold instead of plastic water bottles
- Invoices are requested electronically whenever possible
- Shipleigh College does not sell straws
- Staff can opt in for paper wage slips, however as a default, wage slips are available online for staff to view
- Marketing prospectuses are recycled accordingly when no longer in use

SDG 12 - Responsible Consumption & Production



- Printing is monitored to check printing numbers and colour documents. Staff are encouraged to use online resources, print in B&W and double sided whenever possible
- Waste oil from the catering department is disposed of correctly and recycled when possible
- Local refill shops are promoted to staff and students - Mr Whetstone and Giddy Arts
- Recycling facilities are available throughout the college - food waste, cans and plastic bottles can be recycled in the catering units in Exhibition and Salt Building. Paper recycling bins are found throughout the college and next to every printer
- WEEE regulations - We follow recycling regulations and ensure electronic equipment is disposed of in the correct manner which coincides with UK law
- The marketing team is dedicated to buying sustainable merchandise for Shipley College. Tote bags are given to potential students - reusable and non plastic, while branded with the Shipley College logo. Poppy-seed and newspaper pencils are also given to potential students

SDG 12 - Responsible Consumption & Production



- As of September 2023, the enrolment team will be using biodegradable ID badges for new staff and students
- An internal funding bid for more waste and recycling facilities was successful in summer 2023. As a result of this, more food waste and paper waste facilities were made available for all students in staff in 2023/34
- The college now has two vape recycling bins, which can be used by all staff and students. The vapes are then taken to a recycling centre
- A food waste supplier was employed by the college in October 2023. This means that food and vegware products will be composted, instead of going to general waste facilities
- The Bradford Green Street organisation came into the college to promote the Borrow* scheme in October 2023. The scheme promotes the use of reusable cups across a range of businesses in the Bradford region.

SDG 13 - Climate Action



Shipley College's commitment to SDG 13;

- Installation of energy efficient boilers - Some of our buildings had replacement boilers in between 2011 and 2015. In 2023/2024 we will be seeking funding to install more energy efficient boilers around the college
- Carbon Management Plan - Shipley College had achieved a 28% carbon reduction between 2010 and 2016. This is following the Shipley College Carbon Management Plan. This included a range of projects; LED lighting upgrades, replacement windows and replacement boilers in two buildings
- Vegan and vegetarian meals are available in the catering facilities throughout the year
- Student's carbon footprints were completed in PSHE. Students were also able to compare the carbon footprints of every day items e.g. electric showers and hand dryers.
- Carbon Literacy Action Day - 4th December 2023, will be promoted to all staff and students and will include tips on how to conserve energy at work and at home. Climate related books will be bought for the LRC.
- Shipley College will showcase the Streamlined Carbon and Energy Report every year on the Shipley College website. This will show the amount of scope 1 and scope 2 energy the college uses. The report will also highlight the current and future actions the college is taking to reduce the college's carbon use.

SDG 13 - Climate Action



- Shipley College employed Hillside Environment Services to complete a Net Zero survey and report in summer 2023. This report included scopes 1, 2 and 3, with short term and long term actions to reduce the amount of carbon the college uses.
- Staff were given the opportunity to complete Climate Literacy Training in July 2023. Climate Literacy Training will be rolled out to more staff in 2023/24

SDG 14 - Life Below Water



Shipley College's commitment to SDG 14;

- Shipley College does not sell food in plastic containers or water bottles
- Staff and students are encouraged to bring their own water bottles to college
- Shipley College Floristry department are now sourcing more sustainable products, particularly those with no microplastics
- Shipley College teamed up with The Canal and River Trust to clean local canals and educate students on the importance of clean water systems

SDG 15 - Life On Land



ShIPLEY College's commitment to SDG 15;

- Horticulture schemes of work include student activities around habitat management and native plant and animal species
- Staff and students are sent up to date wildlife activities e.g Yorkshire Wildlife Park
- Students have completed conservation projects throughout 2022/23 at Hirst Wood. This included designing and creating Bug Hotels
- ShIPLEY College have teamed up with Askham Bryan College and have designed a wildlife garden at the Mill Building. Native plants have been planted to encourage wildlife in the area
- ShIPLEY College has signed up to the "Hedgehog Friendly Campus Scheme". Students and staff are working on a range of bronze award actions for 2023/24. This includes writing blogs, organising fundraising events, completing hedgehog hazard surveys and making their own bug hotels. We currently have 5 hedgehog houses across the campus grounds
- ShIPLEY College will be working towards the silver award for the Bumblebee Conservation Trust scheme. This will include a range of bee ID surveys and planting pollinator flowers around the college.
- Students at ShIPLEY College get involved with the yearly "Big Bird Watch" in January.

SDG 15 - Life On Land



- World Habitat Day was celebrated in October 2023, in which the Sustainability and Facilities Coordinator held a lunch time stall to promote the nature projects that students could get involved with at the college.

SDG 16 - Peace, Justice & Strong Institutions



Shipley College's commitment to SDG 16;

- Shipley College promotes and encourages voting to all students
 - Regular student council meetings - the Sustainability and Facilities Coordinator attends these
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- British values in curriculum and PSHE
 - Shipley College uses the marketing screens to display the news on the television (with subtitles), so students are aware of global events

SDG 17 - Partnerships For The Goals



ShIPLEY College's commitment to SDG 17;

- The Sustainability Leadership Scorecard is completed and updated by lead staff members at the college. Scores are based on their targets and actions throughout the year - creating a whole college commitment
- We have a staff sustainability group - This group includes a wide range of staff from different departments. they come together termly to discuss sustainability at the college
- The sustainability team are members of the EAUC and attend regular EAUC meetings in Yorkshire. Members are also able to sign up to webinars and lessons
- ShIPLEY College is in partnership with the West Yorkshire Consortium of Colleges to work collaboratively with other colleges in West Yorkshire and complete workshops and training on the SDGs
- ShIPLEY College has partnered up with community centres around the Bradford and Keighley district to deliver ESOL classes to people in the community. This project is called "Bridging the Gap"
- ShIPLEY College has worked with the Carbon Trust to reduce the college's carbon emissions over a 6 year period from 2010 to 2016

SDG 17 - Partnerships For The Goals



- Shipley College is a finalist for a range of sustainability awards in 2023 - including the Green Gown "Creating Impact" award and the AOC Beacon Award for sustainable development
- Shipley College is continuing to work with colleges across the West Yorkshire Region to promote sustainable development within the FE environment - this networking group enables staff to share best practices.